

APPENDIX TO CURRENT REPORT NO. 14/2025 OF 22 APRIL 2025

Preliminary estimates of the consolidated financial data of the Diagnostyka Group for 2024:

- **Operating income:** PLN 1.97 billion (+23.6% y/y)
- **Revenue from contracts with customers:** PLN 1.95 billion (+22.8% y/y)
- **Operating expenses:** PLN 1.64 billion (+20.1% y/y)
- **Net profit:** PLN 232.0 million (+78.4% y/y)
- **Net profit attributable to owners of the parent:** PLN 223.3 million (+80.9% y/y)
- **EBITDA¹:** PLN 499.5 million (+31.1% y/y)
- **Recurring EBITDA¹:** PLN 508.7 million (+32.8% y/y)
- **Net profit of Diagnostyka S.A. (on a separate basis):** PLN 198.2 million (+68.7% y/y)

Comments:

In 2024, the Group's operating income grew by 23.6%, to PLN 1.97 billion, of which revenue from contracts with customers was PLN 1.95 billion, up by 22.8%. The increase in revenue from contracts with customers was mainly attributable to organic growth (20.7%), driven by an increase in diagnostic test volumes (14.8%) and in the average price of tests (7.3%).

Operating expenses were up 20.1% year on year in 2024. Their growth rate is lower than that reported for revenue from contracts with customers, which demonstrates a positive effect of operating leverage.

This translates into a 32.8% year-on-year increase in recurring EBITDA, to PLN 508.7 million. Recurring EBITDA margin² improved from 24.1% in 2023 to 26.1% in 2024.

In 2024, net profit rose 78.4% year on year, to PLN 232.0 million, with net profit attributable to owners of the parent up 80.9% year on year, to PLN 223.3 million.

¹ The Group defines EBITDA as net profit (loss) before income tax, share in profit or loss of associates or jointly controlled entities, impairment losses on investments in associates or jointly controlled entities for the period, finance costs, finance income, depreciation and amortisation. The Group defines recurring EBITDA as EBITDA additionally adjusted for IPO costs, share-based payment programme costs and other one-off adjustments (e.g. costs of advisory fees related to transaction advisory services).

² Recurring EBITDA margin is calculated as the ratio of recurring EBITDA to revenue from contracts with customers.