# <u>Draft resolutions to be considered and voted on at the Extraordinary General Meeting of Diagnostyka S.A. on 28 April 2025:</u>

Appendix 1 to Management Board Resolution No. 1/31/3/2025 (Draft Resolutions No. 1-7)

# Resolution No. 1 of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025 to appoint Chair of the General Meeting

The Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków hereby resolves as follows:

#### **Section 1 [Appointment of Chair of the General Meeting]**

The Extraordinary General Meeting hereby appoints Jakub Swadźba as Chair of the General Meeting.

Section 2 [Miscellaneous]

This Resolution shall become effective upon adoption.

#### **Statement of reasons from the Management Board:**

The resolution is of a procedural nature. Pursuant to Art. 409.1 of the Commercial Companies Code, forthwith upon opening of the General Meeting, it is necessary to appoint Chair of the General Meeting. Jakub Swadźba has been nominated as a candidate given his position as President of the Management Board and his role as one of the initiators of convening the General Meeting.

## of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

#### to adopt the agenda for the Meeting

The Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków hereby resolves as follows:

#### Section 1 [Adoption of the agenda]

The Extraordinary General Meeting shall adopt the following agenda for the Extraordinary General Meeting:

- 1. Opening of the Extraordinary General Meeting
- 2. Appointment of the Chair of the Extraordinary General Meeting
- 3. Confirmation that the Extraordinary General Meeting has been duly convened and has the capacity to pass binding resolutions
- 4. Adoption of the agenda
- 5. Voting on a resolution to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków
- 6. Voting on a resolution to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków
- 7. Voting on a resolution to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków
- 8. Voting on a resolution to determine the remuneration of Diagnostyka S.A. Supervisory Board members
- 9. Voting on a resolution to cover the costs of convening and holding the Extraordinary General Meeting
- 10. Closing of the General Meeting

#### **Section 2 [Miscellaneous]**

This Resolution shall become effective upon adoption.

#### **Statement of reasons from the Management Board:**

The resolution is of a procedural nature. Pursuant to Section 10 of the Rules of Procedure for the General Meeting, after the attendance list has been signed, the General Meeting shall adopt its agenda.

# of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

# to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków

- 1. Acting pursuant to Art. 18.2 of the Company's Articles of Association, the Extraordinary General Meeting of Diagnostyka S.A. of Kraków resolves to appoint Patrycja Swadźba to the Supervisory Board of the Company for a term of office commenced on 2 September 2021.
- 2. This Resolution shall take effect upon adoption.

### Statement of reasons from the requesting shareholders:

As stipulated in the first sentence of Art. 18.1 of the Company's Articles of Association, the Supervisory Board is composed of five to eight members.

Following the resignations of Matthew Strassberg and Paweł Malicki, the Supervisory Board would be reduced to only five members. This situation presents two potential risks: first, a further resignation could disrupt the Company's operations, and second, a reduced Board size may adversely impact its effectiveness in fulfilling its supervisory role at the Company. Therefore, adopting a resolution to appoint a new member to the Supervisory Board is a prudent and necessary measure.

Along with the request, we present to the Company a professional biography of the candidate to the Supervisory Board.

According to publicly available information contained in the Business Register of the National Court Register, Patrycja Swadźba meets the criterion set forth in Art. 129.5 of the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017, i.e., she has the requisite expertise in the medical industry in which the Company operates, gained through her extensive experience serving in management roles at medical sector companies.

The selection of a female candidate will also enhance gender diversity within the Company's governing bodies.

#### **Statement of reasons from the Management Board:**

# of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

# to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków

- 1. Acting pursuant to Art. 18.2 of the Company's Articles of Association, the Extraordinary General Meeting of Diagnostyka S.A. of Kraków resolves to appoint Paweł Leżański (who, as he represents, meets the independence criteria) to the Supervisory Board of the Company for a term of office commenced on 2 September 2021.
- 2. This Resolution shall take effect upon adoption.

#### Statement of reasons from the requesting shareholders:

As stipulated in the first sentence of Art. 18.1 of the Company's Articles of Association, the Supervisory Board is composed of five to eight members.

Following the resignations of Matthew Strassberg and Paweł Malicki, the Supervisory Board would be reduced to only five members. This situation presents two potential risks: first, a further resignation could disrupt the Company's operations, and second, a reduced Board size may adversely impact its effectiveness in fulfilling its supervisory role at the Company. Therefore, adopting a resolution to appoint a new member to the Supervisory Board is a prudent and necessary measure.

Along with the request, we present to the Company a professional biography of the candidate to the Supervisory Board, and the independence criteria form completed by him.

According to publicly available information contained in the Business Register of the National Court Register, Paweł Leżański has extensive experience serving on the management and supervisory boards of multiple companies.

According to his representation, Mr. Leżański also meets the independence criteria as defined in Art. 129.3 of the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017, and has no actual and material links to any shareholders holding 5% or more of total voting rights in the Company.

#### **Statement of reasons from the Management Board:**

# of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

# to appoint a member to the Supervisory Board of Diagnostyka S.A. of Kraków

- 1. Acting pursuant to Art. 18.2 of the Company's Articles of Association, the Extraordinary General Meeting of Diagnostyka S.A. of Kraków resolves to appoint Piotr Solorz to the Supervisory Board of the Company for a term of office commenced on 2 September 2021.
- 2. This Resolution shall take effect upon adoption.

#### Statement of reasons from the requesting shareholders:

As stipulated in the first sentence of Art. 18.1 of the Company's Articles of Association, the Supervisory Board is composed of five to eight members.

With the Company becoming a publicly-traded entity, the scope of legal responsibilities incumbent on the Supervisory Board has grown significantly. Therefore, expanding the Supervisory Board to its maximum of eight members, as allowed by the Articles of Association, and supporting it with a legal counsel who has extensive experience, including serving on supervisory boards, is fully justified. Along with the request, we present to the Company a professional biography of the candidate to the Supervisory Board, and the independence criteria form completed by him.

According to publicly available information contained in the Business Register of the National Court Register, Piotr Solorz has extensive experience serving in various roles at companies, including on supervisory boards.

#### Statement of reasons from the Management Board:

# of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

#### to determine the remuneration of Diagnostyka S.A. Supervisory Board members

- 1. Acting pursuant to Art. 17.2.9) of the Articles of Association of Diagnostyka S.A. and Chapter IV, Art. 2 of Resolution No. 8 of the EGM of 17 January 2025, the Extraordinary General Meeting of Diagnostyka S.A. of Kraków hereby sets the remuneration of the Supervisory Board Members in connection with the performance of their functions in the following amounts:
  - 1) Artur Olender PLN 15,000.00 gross,
  - 2) Aniela Hejnowska PLN 12,000.00 gross,
  - 3) Jack Prusek PLN 20,000.00 gross,
  - 4) Marcin Fryda PLN 20,000.00 gross,
  - 5) Grzegorz Głownia PLN 10,000.00 gross,
  - 6) Patrycja Swadźba PLN 10,000.00 gross,
  - 7) Paweł Leżański PLN 10,000.00 gross,
  - 8) Piotr Solorz PLN 10,000.00 gross.
- 2. This resolution shall take effect from the end of April 2025, which implies that the remuneration specified above will be paid to members of the Supervisory Board in arrears, starting from June 2025 (for May 2025). For April, the remuneration will be paid in amounts set by the previous resolutions (specified below in Section 3).
- 3. This resolution shall supersede (repeal):
  - 1) Resolution No. 3 of the EGM of 25 May 2023, and
  - 2) Resolution No. 3 of the EGM of 4 October 2024.

#### Statement of reasons from the requesting shareholders:

Pursuant to Art. 17.2.9) of the Company's Articles of Association, the General Meeting determines the remuneration of the Company's Supervisory Board. Pursuant to Chapter IV, Section 2 of Resolution No. 8 of the EGM of 17 January 2025, members of the Supervisory Board may receive remuneration based on a resolution of the AGM.

With the Company becoming a publicly-traded entity, the scope of legal responsibilities incumbent on the Supervisory Board has grown significantly. Accordingly, it is reasonable to revise or confirm the remuneration for those Supervisory Board members who have been receiving it thus far (particularly those serving as Chairs of the Supervisory Board and the Audit Committee of the Supervisory Board) and to determine the remuneration for the remaining (including newly appointed) members. At the same time, given the inclusion of all members of the Supervisory Board in a single resolution, it is reasonable to repeal the previous resolutions that applied to individual members of the Supervisory Board (Resolution No. 3 of the EGM of 25 May 2024 and Resolution No. 3 of the EGM of 4 October 2024).

#### **Statement of reasons from the Management Board:**

## of the Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków of 28 April 2025

#### to cover the costs of convening and holding the Extraordinary General Meeting

The Extraordinary General Meeting of DIAGNOSTYKA Spółka Akcyjna of Kraków hereby resolves as follows:

#### **Section 1 [Decision on costs]**

Acting pursuant to Art. 400.4 of the Commercial Companies Code, the Extraordinary General Meeting of Diagnostyka S.A. of Kraków resolves that the costs of convening and holding this Extraordinary General Meeting shall be covered by the Company.

#### **Section 2 [Miscellaneous]**

This Resolution shall take effect upon adoption.

#### Statement of reasons from the requesting shareholders:

The initiative to convene an Extraordinary General Meeting arose from the need to ensure the continued smooth operation of the Company's Supervisory Board, following the resignations of two members. As it is the Company that stands to benefit directly from the seamless transfer of responsibilities to new Supervisory Board members, it is reasonable that the Company bears the costs associated with holding the Meeting.

#### Statement of reasons from the Management Board: